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Press Report

Straightforward and gdpr-compliant – the secure digital personnel file with DRACOON

Regensburg, April 14, 2018 – A personal file is hard to beat concerning the amount of sensitive data it contains. This is where information about salaries, the curriculum vitae and many other documents are stored, which should only be put into the hands of authorized persons. Data protection therefore plays a major role in HR departments, especially when it comes to digitally managing, storing and sharing this personal data.

The Regensburg-based company DRACOON, the leader in enterprise file sharing in the Germanspeaking market, offers the ideal solution for HR departments and human resources managers with its cloud storage. The highly secure software, which is available as a cloud solution or can be hosted in its own data center, fully complies with the requirements of European data protection law. This is confirmed by the EuroPriSe certification, which certifies DRACOON as the first German software producer as being GDPR-ready. Other certifications such as ISO 27001 and ULD certify DRACOON's highest safety standards. The data storage used is also hosted in Germany and is therefore subject to the strict German data protection laws.

Easy operation and verifiable transmission of documents

Thanks to a clear authorization management and an individual assignment of user rights, HR managers can specify exactly who can gain access to which data. The solution can either be operated via its own web interface from any device or can be easily embedded as an additional drive in the folder structure of MacOS, Windows and Linux distributions. If sensitive personal data such as job references or employee data are transmitted, you can also be notified when the file is accessed by the recipient. This plays a particularly important role in the observance of notice periods.

Facilitating and protecting application processes

HR departments are already praising the application process with DRACOON. If one thinks of the numerous hacking attempts that send deceptively realistic applications by email and actually trigger a hidden Trojan attack, DRACOON also has an answer ready here: By simply adapting the corresponding interface, the solution can be integrated into an already existing applicant portal. Application documents are now transferred automatically – without fear of virus attack. Especially large files can be transmitted quickly, with no limits in file size. But even for internal purposes there are numerous applications that facilitate various processes enormously, such as a central platform for internal training material or in cooperation with external service providers.



Right to be forgotten

The EU General Data Protection Regulation, which will enter into force May 25 this year, also requires some changes in the area of human resources. According to Article 15, for example, employees have a right to know about their personal information in their personell file.

DRACCOON offers an activity log as well as an audit log, which records all accesses comprehensibly and shows where this data was stored. Similarly, employees have a right to be forgotten (Article 17 of the EU GDPR). With DRACCOON you can create an expiration date so that even users, data or shared files are only available on a temporary basis.

Free version All features can be tested in the free version (10 users/10 GB) at

www.dracon.de/free